



Children's Inn

**Bright Start** 

**Black Hills Children's Home** 

Sioux Falls Children's Home

**Community Based Services** 

#### **Child Advocacy Center**

Established in 1893, Children's Home Society (CHS) is South Dakota's oldest human services, nonprofit organization. Our mission is to empower children, adults, families, and communities to be resilient, safe, healthy, and strong.

CHS provides residential treatment and special education, emergency shelter, forensic interviews, foster care and adoption, and prevention services.

In addition to serving victims of child abuse and domestic violence, CHS also partners with caring parents to help children with emotional or behavioral needs.

CHS is accredited by the Joint Commission and licensed by South Dakota Department of Social Services.

#### **PROGRAM SITES**

#### Children's Inn

605.338.0116

409 N. Western Ave, Sioux Falls, SD 57104

#### **Bright Start**

605.274.0233

4402 E. 3rd Street, Sioux Falls, SD 57103

#### **Black Hills Children's Home**

605.343.5422

24100 S. Rockerville Road Rapid City, SD 57702

#### Sioux Falls Children's Home

605.334.6004

801 N. Sycamore Ave, Sioux Falls, SD 57110

#### **Community Based Services**

Black Hills: 605.343.2811

1330 Jolly Lane, Rapid City, SD 57703

Sioux Falls: 605.965.3192

801 N. Sycamore Ave, Sioux Falls, SD 57110

#### Children's Home **Child Advocacy Center**

605.716.1628 1330 Jolly Lane, Rapid City, SD 57703

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#### Using Power Tools continued from page 1

It felt like such a long time before I could see my parents. When they came for a visit, I was so happy! I thought they were here to take me home, but that was not the case. They kept coming to visit almost every week and we would talk to Kelly, our family therapist. Over time, things got easier when they left to go home.



A 2008-09 CHS school photo of Blake, age 8.

There were lots of rules at CHS. And they were strict. You needed to get permission to do almost anything, and there was a set time for everything—like to shower, brush your teeth, eat, go to school, and get ready for bed.

There were a lot of good people at CHS that helped me. I began to learn right from wrong. Kelly taught me about tools I could use. especially when I began to get angry. Like if I got mad, I would think about the thoughts I was

having, breathe real deep, and walk away. But really to collect my thoughts before I would speak. I still use these tools today.

Katie also helped me a lot. She would take me aside when I got upset to talk through my anger instead of having an outburst. Another tool I still use.

One time we all had the chance to go to a TWINS game. I wanted to go so badly. It all depended on my attitude and behavior. I used my tools to make sure I could go. We left at 3:00 in the morning and got back really late the same night. It was so much fun!

> 66 Kelly taught me about tools I could use, especially when I began to get angry. Like if I got mad, I would think about the thoughts I was having, breathe real deep, and walk away. But really to collect my thoughts before I would speak. I still use these tools today. 99

My improved behavior also helped me get to take karate. I earned belts and I still have them. I was pretty proud about that.

I was not there a year, but just 6 months. I really wanted to be with my family, so I was motivated to make changes.

I loved going on home visits. I was so happy to be home with my family and my friends. One time my Mom made a poster that said "Welcome Home Blake!" I still have all the letters everyone wrote to me while I was at CHS.

I left CHS during the summer. Kelly would come to our house for visits as I was getting ready to go back to school. People told me I was growing up and getting more respectful. I liked that. I still got mad from time to time, but I kept using the tools.

I graduated from high school on May 26, 2019. I have a full time job working as a laser operator. Ever since I was young I've wanted to be a trucker and be able to see more of the United States. When I turn 21, I want to get my CDL and possibly look into that.

If I wouldn't have come to Children's Home, I'm not sure what my life would be like. I probably would still be insecure, wouldn't care about others, have a bad attitude, and be angry all the time. I would not be a nice person. CHS helped me 110%.

If I am a Dad someday, I will teach my kids about the toolbox. To be responsible with how they manage their life, and to know right from wrong. Or if I can help some young kid who was like me, I will do it in a heartbeat. I can teach them from my mistakes.

#### From Blake's Mom, Loretta...

I want to say thank you so much for all you did to help our family. I am so proud of the man Blake has become. You always have a place in our hearts!





# CHS Executive Director Bill Colson

My Friends and CHS Partners,

Almost four years ago, I informed the Executive Committee of our Board of Directors that I had chosen January 2020 as my retirement date. That date seemed far into the future but the months have flown by and the time for my departure has arrived.

Just a few months from now I'll be 72 years old. As I've aged over the last few years, I have spent considerable time thinking about my future and the future of CHS. I love this incredible agency where we are privileged to spend our working hours, and I am so thankful for each of you and all that you have contributed in the interest of those we serve.

From the time that I first learned about CHS and began as a volunteer in the late 1980s, through my time as a Board member that began in 1993 and continuing in 1999 with my service as a staff member, I have worked to the best of my ability toward helping CHS be the very best version of itself. I pray that my contribution has been beneficial. Time will tell, I suppose.

More than a year ago, a succession committee of board members and one senior staff member was assembled with the goal to ensure that the right person was found as my successor while keeping the best interest of CHS first and foremost. I have great confidence that the process has been successful.

Great places like CHS thrive on their history but also depend on new ideas and consistent leadership that comes not just from one individual, but rather a strong team that works collectively toward following the right path. My firm belief is that we have that at Children's Home Society and I assure you that our Board and staff will do everything necessary to make certain it continues.

Most gratefully, Bill

# A Legacy of

Fall ushers in new colors and brings a change of seasons. That is also symbolic of what is happening at Children's Home Society (CHS). In addition to welcoming new board members and saying thank you to those completing their terms, this year also brings two very new changes.

After leading CHS for 10 years, Bill Colson will retire at the end of 2019. Bill has done a remarkable job for us. His passion for CHS, its mission, the staff, and those we serve is both contagious and inspirational. He will leave his mark in so many ways that it is impossible to list them in a short message.



"The BigWigs" prepare to take the stage for the BHCH Kids' Gala at Mount Rushmore. (Band members bear a striking resemblance to staff members at Black Hills Children's Home, with Bill Colson at the center.)



"Santa Bill" expresses thanks to all those attending the BHCH Kids' Christmas Program.

# Leadership...

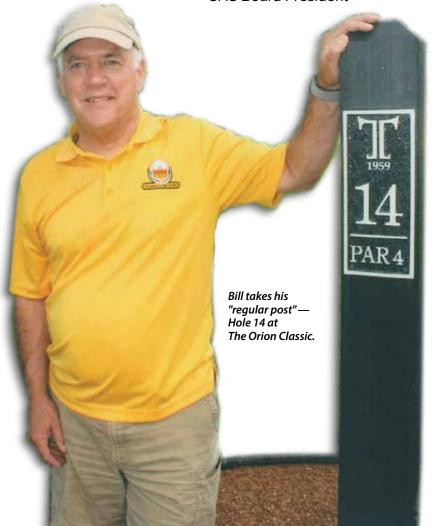
Those of you who know Bill understand what I mean. For those that have not had that opportunity, I simply say, as they do in sports, "He left it all on the field!"

Bill is looking forward to spending time with his wife, Tam, and his family, and we wish him all the best. While he will no longer be part of the CHS staff, he will always be a member of the CHS family.

As we bid farewell to Bill, we are very excited to welcome Michelle Lavallee as our new CEO. Michelle brings a wealth of experience gained from her leadership roles with several well-respected South Dakota institutions. As she is excited to join CHS, we are equally excited with the energy and vision she shared during our search for Bill's successor.

On behalf of the CHS Board of Directors, I want to congratulate both Bill and Michelle as they embark on their next life chapters!

—John McGrath
CHS Board President





CHS Chief Executive Officer

Michelle Lavallee

As only the 10th leader of Children's Home Society in its 126-year history,

I accept this enormous responsibility with respect and humility. Respect for the past and for the people who created this remarkable organization and legacy. And the humility to know I have much to learn.

I have a tough act to follow. Throughout the recruitment process, I heard many stories of Bill Colson's servant leadership and his heartfelt love for the mission. When I finally met Bill in person, I saw that authentic and "it's all about the kids" approach to his work. I applaud his commitment to 26 years of service, in so many capacities. I only hope I can have as much impact as Bill has had at CHS.

People throughout South Dakota, citing our outstanding employees, dedicated board and professional partners, have told me they believe CHS is the best run social services operation in the state. CHS already has a strong brand, and I hope to build on that excellent foundation.

My first priority is to conduct a thorough "Listen & Learn" tour, allowing me to meet, one-on-one, with all employees to understand their roles and how we might strengthen our effectiveness and further broaden our impact. During the next three months of CEO transition, Bill is graciously introducing me to key partners and friends throughout the communities we serve.

I am looking forward to working with our leadership team to firm up plans to expand Children's Inn and to improve our workforce development outcomes. Those who care for our kids truly deserve our best efforts to create a rewarding and positive work environment. To be the employer of choice for the social services sector is an aspirational goal and one I am confident we will achieve.

I am delighted to join this remarkable organization and cannot wait to meet everyone who helps us empower children, adults, families and communities to be resilient, safe, healthy, and strong.



The seven Harvey siblings are pictured with their mother, Clara.

# From Guardianship to 'Guardian'

Imagine being a single parent, raising seven children, while living half the year in a truck traveling with a carnival.

This was the reality for Roy Harvey.

Roy had a tough childhood. His father threw him out of the house when he was 12 years old with nothing but a knapsack and a few belongings. He joined a carnival and traveled wherever the job took him. He met Clara Schriever and in 1942 they began having the first of their



Roy Harvey (front center) is pictured with six of the seven Harvey siblings at the reunion of their family in 1974. Back row: Terry, Kathryn, Edwin. Middle row: Star, Charlotte, Patricia. Trudy attended the reunion, but was not present when the photo was taken.

seven children. They all traveled with him and the carnival for six months out of the year. The winters were spent in Sioux Falls in a converted garage with no plumbing.

Clara died from stomach cancer in 1952, leaving Roy to raise their seven children. Totally overwhelmed by his situation and wanting his children to have a better life than he could provide, he brought his kids to Children's Home Society (CHS) to live.

Patricia, Edwin, and Terry would grow up there. Kathryn was adopted by Paul and Alice Stevens then residing in Sioux Falls and soon to move to the Seattle area. Charlotte and Trudy were adopted by Ken and Nonie Wicks of Dolan, SD. Star, the baby, was raised by Geraldine Schriever, an aunt living in Ohio, who later moved to Michigan.

Roy did keep in touch with the three older children that stayed at CHS for eight years. In 1960 he came to take them with him and to live the carnival life.

It wasn't until 1974 that the family was reunited, thanks to some detective work by the siblings. Roy lived long enough to see all seven of his children together again. In March 2004, Star passed away of pancreatic cancer.

The reunions are joyous, and filled with stories to fill in the gaps of what life was like for each one growing up apart from one another. But none of the reunions had ever been around the Christmas holiday. After 52 years spending Christmas apart, Kathryn decided to surprise the family and celebrate it in October 2004 along with the wedding of her youngest son. She put up a tree and decorated her garage for the holiday "surprise." The official CHS Santa at the time —Dave Nadolski—even donned his Santa suit and made a surprise appearance bellowing, "Ho, Ho, Ho! Merry Christmas!"

Kathryn had given him all their names and had purchased each a gift. Santa handed out presents one at a time, having each "child" sit on his lap.



Kathryn Stevens

The past year has been a difficult one

for the Harvey clan. Sadly, Terry passed away on December 24, 2018, and Edwin on August 3, 2019. Edwin's son and family named CHS to receive gifts in his memory.

Kathryn recently had a conversation with Foundation Development Director, Rick Weber. She passed along that she has made a provision for CHS in her estate plan, making her a "Guardian of the Children."

Though conditions were not ideal for this young family in 1952, CHS played a part in caring for all seven children when their father could not

In summary, Kathryn says: "We are survivors. We all made it and gained strength and courage...emerging with strong souls through our experience. We are grateful for countless disguised blessings!"

## You Can Help Secure Our Future

To include CHS in your will, the most common bequest language is:

I bequeath (description of gift) to Children's Home Foundation to be used to support the operations of Children's Home Society of South Dakota.

Become a **GUARDIAN** of the **CHILDREN** by making a gift through your will, trust, or retirement plan.

Contact Rick Weber: 605.965.3127
Or visit: www.chfgift.org



#### Children's Home Foundation Development Director

## **Rick Weber**

In the last issue of this newsletter, we were able to share incredible news about a major gift from T. Denny Sanford. His generous gift is

allowing us to address two of our most urgent challenges. I welcome the opportunity to update our CHS friends about how these funds are being spent, managed, and planned for.

Mr. Sanford directed \$11 million to focus on addressing the major shortage of space at Children's Inn, and to more efficiently serve the growing number of adults and children who are victims of domestic violence and child abuse. The tremendous growth of the Sioux Falls area is creating a serious threat to our goal of never turning someone away if they are not safe.

As our current location is "land-locked," our hope is to find a parcel of land big enough to build a larger facility. As we search for a new location and begin the building design process, we are also working on a plan to ensure the additional funding that will be needed to operate a larger facility and serve more adults and children.

The building project will begin only after the plan is in place to fund the additional operating expenses. With 65% of the Children's Inn operating expenses needed through charitable support, we are hopeful that many will rally around this important cause with us to create a sound financial plan for the ongoing operational support.

The second major challenge the gift is helping us address is workforce development. With low unemployment and competition for workers expanding all across South Dakota, it has become increasingly difficult to recruit and retain qualified and trained direct-care staff. Mr. Sanford has directed \$44 million of his gift to assist CHS with planful strategies to hire, train, and keep our valued employees.

Four million dollars will be used as bridge money to immediately initiate several strategies, while \$40 million is restricted to endowment. After 2–3 years of using the bridge funds, annual distributions from the endowment will provide the ongoing funding needed.

After much study and assessment to determine the best and most impactful use of the funds, this is a breakdown of what we are able to do this fiscal year with approximately \$1.4 million of the bridge funds:

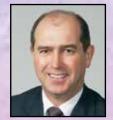
- 43% Provide salary increases/adjustments for all direct-care staff.
- 26% Fund 8 staff positions that were on "the chopping block" due to limited funding.
- 21% Add 8 new direct-care positions to allow for more reasonable (optimal) staff-to-child ratios. This has been a key factor affecting staff "burn out."
- **10%** Increase staff training and team building New hire retention bonuses Tuition reimbursement

In the spirit of this season, we can gratefully say, "Christmas came early this year!" thanks to T. Denny Sanford. We know this kind of gift is rare. It has, and it will continue to make an incredible impact.

Just know we feel that way about every gift and every giving decision made by our friends who do what they can to support the many programs and services of CHS. We could never do what we do without many friends, and every gift makes a difference regardless of the amount. There is still plenty to do, and we are so grateful for each and every friend that helps make all our work possible.

## Board of **Directors** 2019-2020

— Children's Home Society—



John McGrath Brandon PRESIDENT



Tim Hamel Sioux Falls VICE PRESIDENT



Scott Sletten Sioux Falls SECRETARY



Darla Crown Rapid City TREASURER



Sally Anderson Mesquite, TX Honorary Member



Jim Berman Sioux Falls



Mick Gibbs Sioux Falls



Gina Hopkins Sioux Falls



Ron Jeffries Rapid City



Laura Johnson Reva



Kathy LaPlante Sioux Falls



Eric Lee Rapid City



Dustin Morrison Rapid City



DeMaris Nesheim Hill City



Maggie Russo Aberdeen



Tim Rustand Brandon



Karen Schreier Sioux Falls



Greg Schweiss Rapid City



Norbert Sebade Rapid City



Carolynn Stavenger Sioux Falls



Maureen Suga Sioux Falls



Marilyn Van Demark Sioux Falls



Meg Warder Hill City



Steve Watkins Sioux Falls

#### Children's Home Foundation—



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Rapid City
PRESIDENT



Julie Anderson Friesen Sioux Falls VICE PRESIDENT



Diana Dufur-Day
Hill City
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Joe Sztapka Sioux Falls TREASURER



Bob Baker Sioux Falls



Greg Blomberg Sioux Falls



John Brewer Rapid City



Kim Burma



Mary Howard Sioux Falls



Phil Lampert Custer



Lori Lewison Sioux Falls



Bill Lindquist Sioux Falls



Dave Schmidt Rapid City



Jeff Skinner Sioux Falls



George Twitero Rapid City

# With Our Thanks...

We recognize these outgoing board members for their dedicated service!



Helen Boer



Jennifer Kirby Sioux Falls



Kris McKittrick Rapid City



John Rozell Sioux Falls

#### **DIRECTOR EMERITUS**

Board members who attain Director Emeritus status have met all three of the following requirements:

- have served six or more years as a **CHS Board Member**
- have served six or more years as a **CHF Board Member**
- have served as President of either Board.

Lynne Byrne Gary Brown Jeb Clarkson Steve Egger Phil Helland Blake Hoffman **Bob Hoover** Gary Jensen Deanna Lien Helen Madsen Royal (Mac) McCracken Tim Meyer Linda Mickelson Graham Rob Mudge T.J. Reardon

**George Roberts** John Rozell Dave Schmidt\* Peg Seljeskog Carolynn Stavenger\* Pam Taylor Jansa

Gene Uher Marilyn Van Demark\* **Doug Wells** 

\*Current Board Member



Arlen "Arnie" Hauge has committed a \$150,000 Endowment Challenge Gift which was first announced at the Orion Classic banquet on August 11. This adds to Arnie's previous challenge gift of \$500,000 for a total of \$650,000.

Given in memory of his wife, Marian, and their son, Todd, Arnie hopes to encourage CHS friends to do what they can to help wrap up this campaign!

**PROGRESS-TO-DATE GOALS** 

Secure \$5 million in Challenge Gifts \$ 4,850,000 Raise \$5 million to earn Challenge Gifts \$5,089,280

Raise a total of \$10 million to meet Campaign Goal

\$ 9,939,280

Left to raise, to complete campaign! \$ 60,720

Since the 2012 campaign launch, 43 people have included CHS in their estate plans to become members of **GUARDIANS** of the **CHILDREN**.

IRA Gift Provision has been made permanent

The Protecting Americans from Tax Hikes (PATH) Act of 2015 makes permanent the IRA Charitable Rollover provision that has come and gone several times over the past 10 years. A direct distribution from an IRA can be a great way to provide a charitable gift.

#### **BENEFITS TO THE DONOR**

- Allows the donor to avoid receiving an IRA distribution as taxable income.
- May lower the donor's income tax rate.
- The gift counts toward the Required Minimum Distribution (RMD).

- The donor must be age 70½ or older.
- Gifts are allowed up to \$100,000.
- The gift must be a direct distribution from the IRA to the charitable organization.
- The transfer generates neither taxable income nor a tax deduction.
- The gift may not be used to fund a gift annuity, charitable remainder trust, donor advised fund, or private foundation.
- You may not receive any goods or services in return for the gift.

For more information, check with your tax consultant, or contact **Children's Home Foundation Development Director Rick Weber:** 

605.965.3127 - or- rick.weber@chssd.org



#### **JUNE • JULY • AUGUST**

Schulte Subaru of Sioux Falls donated a 2019 Subaru Outback Premium to be raffled in conjunction with the Orion Challenge banquet in August. All 300 tickets were sold, raising \$30,000 for CHS.

#### **JULY 21**

The 11th Annual "Those Guys ABATE" Poker Run raised \$26,000 for CHS.

#### **JULY 29**

The 30th Annual Rotary Club of Rapid City Rushmore Golf Tournament raised \$58,500 for Children's Home Child Advocacy Center in Rapid City.

#### **JULY · AUGUST · SEPTEMBER**

The Red Rock Bar & Grill in Rowena, SD held summer "Bike Nights" raising \$15,000, with \$9,600 going to CHS program support, and \$5,400 going to the Sioux Falls Children's Home Christmas Fund.

#### **AUGUST**

Through their "Grand Falls Gives Back," the Grand Falls Casino and Golf Resort raised \$4,000 for CHS.

#### **AUGUST 5**

The 7th Annual Black Hills Wind & Fire FireFighters Motorcycle Run raised \$3,030 for Black Hills Children's Home. Members are firefighters who ride Harley Davidson bikes.

#### **AUGUST 11 & 12**

Featuring 10 players from the PGA Champions Tour, the 24th Annual Orion Classic Golf Tournament and "Evening for the Kids" raised \$503,000 for CHS programs and the CHS Endowment Fund.

#### **AUGUST 29**

The 6th Annual Kieffer Sanitation Trash Can Open raised \$33,792 to support the Children's Home Child Advocacy Center in Rapid City. Net proceeds were also matched by Rotary Club of Rapid City Rushmore.

#### **OCTOBER 11**

The 13th Annual Jon Crane Benefit Art Auction raised over \$82,000 to support Children's Home Child Advocacy Center in Rapid City.

#### **UPCOMING EVENTS**

2019 —	
NOV 2	Brothers & Sisters Who Care Motorcycle Poker Run for Black Hills Children's Home
DEC 8	Barnett Family Music Concert Goodwill offering and CD sales for CHS First Congregational Church, Sioux Falls
NOV 29 to	Children's Inn Gift Wrap Booth
DEC 24	Empire Mall, <mark>Sioux Falls</mark>
2020 —	
JAN 11	Cleaver's Chef Challenge The District, Sioux Falls
JAN 17 & 18	Media One Funski Great Bear, Sioux Falls
MAR 14	Gala at Mount Rushmore Mount Rushmore National Park

## **On That One Christmas Eve**

Written by Tom Roberts, illustrated by Jim Brummond



On That One Christmas

Eve is a poetic tale about a
young college student who
is home for Christmas and
decides that he no longer
believes in the extraordinary
circumstances surrounding
the birth of Jesus. But an
encounter with a cluster
of birds sets in motion
a realization that a
compassionate God
does exist...

#### Complete your collection today!









\$20 each! (includes tax)

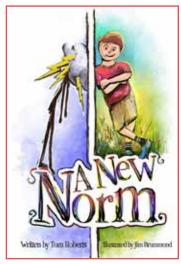
The sales of these books support the programs and services provided by Children's Home Society.

A New Partnership with Avera Behavioral Health

## **A New Norm**

A story about the dark clouds that can sometimes overshadow a young person's thoughts and feelings, **A New Norm** is a book developed in partnership between CHS and Avera Behavioral Health as a way to help youth talk about mental wellness.

Written by Tom Roberts, and illustrated by Jim Brummond, **A New Norm** expresses how routine thoughts of negativity can sometimes cloud reality making it difficult to enjoy life, to appreciate what is truly good, to have positive relationships, or to develop one's full potential.



only \$10 each (includes tax)

Thanks to a gift from Sammons Financial,
431 schools all across South Dakota have received
two copies of *A New Norm*.

# Schedule a Book Signing Event!

In addition to raising funds, these books also serve to raise awareness of the CHS mission through live story-telling events. Tom and Tammy Roberts travel statewide to promote the books at churches, service organizations, schools, festivals, retail locations, and private venues.

For information, or to schedule an event for your organization, contact:

or **605.965.3183** 

For a complete list of retail locations, schedule of story-telling programs and book signing events, or to purchase books online, visit:

chssd.org/books

#### CHILDREN'S HOME SOCIETY OF SOUTH DAKOTA

P.O. BOX 1749 SIOUX FALLS, SOUTH DAKOTA 57101-1749

#### **ADDRESS SERVICE REQUESTED**

#### PROBLEMS? We'd like to make it right!

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- Receive more than one
- \_\_\_Wrong address
- \_\_\_Remove my name from mailing list

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# Dave Brende named South Dakota Volunteer Fundraiser of the Year

Nominated by Children's Home Society (CHS), Dave Brende of Sioux Falls has been named the "South Dakota Volunteer Fundraiser of the Year"—an award that is presented annually by the Association of Fundraising Professionals (AFP). The statewide AFP Awards Luncheon was held in Yankton on October 29.

Dave is the long-time president of the 400+ members of "Those Guys ABATE"—a philanthropic motorcycle rights organization that is A Brotherhood for Awareness, Training, and Education (ABATE).

In his role as President, Dave has given many hundreds of volunteer hours to organize fundraising events to benefit CHS. Equally important, Dave takes time to invest in building relationships on behalf of CHS.



Dave Brende

As a contractor by trade, Dave intuitively understands the value of having a solid foundation on which to build something that will last.

Dave is a trusted conduit for many grassroots donors who genuinely want to become part of something bigger than themselves. He first gives them the "who" and the "why," then focuses on how they can help.

Dave has lived in Sioux Falls his entire life, is married, and has three children. He works in the home construction and remodeling business.

To read the entire nomination statement:

chssd.org/pdfs/Brende.pdf